FACULTY PROFILE

PERSONAL DETAILS

Name : Dr. Abhishek Upadhyay
Employee ID : AJU/1086
Designation : Assistant Professor
Department : Department of Management - MBA

EDUCATIONAL QUALIFICATIONS

Degree	Specialization	Board/University	Year of Passing	Percentage	Division
Ph.D.	Management	Arka Jain University	2024	--	--
MBA	HR	Kolhan University, Chaibasa	2014	80.88	I
B.Pharm. (Four Years)	--	Vikram University, Ujjain. (M.P.).	2007	66.79	I
Intermediate	Science	C.B.S.E.	2002	62.80	I
Matriculation	--	C.B.S.E.	2000	69.40	I

TEACHING EXPERIENCE

Organization	Designation	Tenure
Arka Jain University	Assistant Professor	9 Years

RESEARCH EXPERIENCE

Organization	Research Domain	Tenure
Arka Jain University	Research Scholar in Management	5 Years

INDUSTRY EXPERIENCE

Organization	Designation	Tenure
Manage My Talent	Head-HR	1 Year
Randstad India	Senior Consultant-HR	10 Months
Cipla Ltd.	Territory Business Manager	2 Years 4 months
Ranbaxy Laboratories Ltd.	Medical Sales Representative	2 Years 3 Months

CURRENT TEACHING RESPONSIBILITIES
(In Chronological Order)

COURSES HANDLED	SEMESTER	ACADEMIC YEAR
Performance Management	MBA III	2023-24
Business Communication	MBA I	2023-24
Human Resource Management	MBA II	2023-24
Integrated Taxation and Payroll Management	MBA II	2023-24
Employee Relations	MBA IV	2023-24
Team Dynamics at Work	MBA IV	2023-24
Performance Management	MBA III	2024-25
Strategic Human Resource Management	MBA III	2024-25
Business Communication	MBA I A	2024-25
Business Communication	MBA I B	2024-25
Employee Relations	MBA IV	2024-25
Incentives and Compensation Management	MBA IV	2024-25
Human Resource Management	MBA II A	2024-25
Integrated Taxation and Payroll Management	MBA II A	2024-25
Integrated Taxation and Payroll Management	MBA II B	2024-25
Performance Management and Organizational Development	MBA III	2025-26
Strategic Human Resource Management	MBA III	2025-26
Business Communication	MBA I A	2025-26
Business Communication	MBA I B	2025-26
Employee Relations	MBA IV	2025-26
Incentives and Compensation Management	MBA IV	2025-26
Human Resource Management	MBA II A	2025-26
Human Resource Management	MBA II B	2025-26
Integrated Taxation and Payroll Management	MBA II A	2025-26
Integrated Taxation and Payroll Management	MBA II B	2025-26

RESEARCH AND PUBLICATIONS - JOURNALS

Title Of Publication	Journal Name	ISSN	Year of Publication
A Study of The Impact of Spiritual Quotient on Private University Teacher's Effectiveness in Seraikela-Kharsawan District of Jharkhand	Education and Society	2278-6864	2023
A Study of The Impact of Emotional Quotient on State University Teacher's Effectiveness in West Singhbhum District of Jharkhand	A Journal of Historical Research	0302-9832	2023
A Study of The Impact of Spiritual Quotient on State University Teacher's Effectiveness in West Singhbhum District of Jharkhand	History Research Journal	0976-5425	2023
Legal And Environmental Safeguards in Nuclear Resource Development: A Critical Study of Regulatory Frameworks and Sefety Protocols in India	Eksplorium	0854-1418	2025

RESEARCH AND PUBLICATIONS - CONFERENCES

Title of Publication	Conference Name	Organiser	Year
Assessing teaching effectiveness of private University teachers in Seraikela- Kharsawan district of Jharkhand	International Conference on "Emerging Trends In Advanced Technologies (Icetat - 2021)"	Arka Jain University	2021
Assessing the Impact of Emotional Quotient on Private University Teacher's Effectiveness in Seraikela-Kharsawan District of Jharkhand	International Conference on "Sustainable Excellence in Business and Entrepreneurship (ICSEBE-2021)".	Techno India School of Management Studies	2021
MSME's role in the Sustainable Growth of Indian Economy through the scheme of Atma Nirbhar Bharat	International Conference on "Recent Development in Commerce, Business Management, Technology and Social Innovation (ICRD-2024)".	Sarla Birla University	2024
An Empirical Analysis of The Influence of E-Governance on Corporate Governance Practices with Reference to India and Global Economies	International Conference on "Business, Technology, Innovation and Sustainability (ICBTIS-2025)".	VELS Institute of Science, Technology and Advanced Studies	2025

RESEARCH AND PUBLICATIONS – AUTHORED BOOK

Title of the Book	ISBN	Year of Publication
A Handbook of Management Principles	978-93-92439-66-7	2025
Business Communication: Text & Cases	978-93-92439-61-2	2025

RESEARCH AND PUBLICATIONS – EDITED BOOK

Title of the Book	ISBN	Year of Publication
Management Opportunities and Challenges: A 360^0 Perspective	978-93-93590-08-4	2022
Contemporary World Literature: A Global perspective	978-81-980681-1-8	2026

RESEARCH AND PUBLICATIONS – BOOK CHAPTERS

Title of the Book Chapter	Title of the Book	ISBN	Year of Publication
Green HR Practice Initiatives in the Current Organizational Scenario	Contemporary Business Trends: Exploring Emerging Paradigms (Volume I)	978-81-19149-47-6	2023
A Study of The Impact of Emotional Intelligence in The Organization	Management Opportunities and Challenges: A 360^0 Perspective	978-93-93590-08-4	2023
Impact of Green Hiring and Learning on Organizational Sustainability	Literature and Social Sciences: An Analytical Study	978-81-976996-2-7	2024
Artificial Intelligence and Recruitment Strategies: A literature Overview	Artificial Intelligence In Action: Implementation, Implications, and Sustainability Across Disciplines	978-81-19708-16-1	2024
Innovation and Human Resource Strategy	Contemporary Business Trends: Exploring Emerging Paradigms (Volume I)	978-81-972400-5-8	2024
Ethical Considerations in AI Development	Narratives of The Future I: Exploring The Intersection of Artificial Intelligence, Media, and Management	978-93-93622-58-7	2024
Employer Branding as a Human Resource Management Strategy: A Literature Review	Emerging Trends in Digital Marketing	978-93-48791-18-4	2024
A Study on Impact of Artificial Intelligence (AI) on Consumer Perception of The Products of Patanjali: A Literature Review	Socio-Economic Impact of Generative AI	978-93-6081-010-8	2024

Examining the Business Communication and Knowledge in Organizational Setting	Communication Technology, Culture And Digital Transformation	978-81-975124-8-3	2025
Decoding Gen Z Purchase Intentions Through Social Media Marketing During The Global Financial Crisis: A Human Psychology Perspective	Human Psychology in Global Financial Crises in Investment Decision	978-81-687977-0-3	2026
Natural Calamities: Linking Global Financial Crisis and Human Psychology	Human Psychology in Global Financial Crises in Investment Decision	978-81-687977-0-3	2026
Harmonising Artificial Intelligence with Ethical Principles: Insights From A Financial Viewpoint	Human Psychology in Global Financial Crises in Investment Decision	978-81-687977-0-3	2026
Global Financial Crisis and Human Psychology: Examining Emotional Behaviour and Impulse Buying Among Young Consumers	Human Psychology in Global Financial Crises in Investment Decision	978-81-687977-0-3	2026

PROFESSIONAL ACTIVITIES: FDPs

Name of the FDP	Type - National or International	Number of Days	Organizer
3 Days National Level FDP on Online College Management & Online Content Creation Tools	National	3	BMM & BAMMC Department, Lala Lajpat Rai College of Commerce & Economics, University of Mumbai, in association with North Storm Academy
Research Methods for Social Sciences – Quantitative Analysis using SEM	National	5	Arka Jain University, Jamshedpur, in association with ASSOCHAM
Advanced Research Methodologies: Qualitative and Quantitative Approaches	Not specified on certificate	5	Amity Business School, Amity University Chhattisgarh
Teaching, Learning, Education and Research with Various Tools and Techniques	International	7	Department of PG Studies and Research in Commerce, Sri Dharmasthala Manjunatheshwara College (Autonomous), Ujire, in collaboration with Cape Comorin Trust

Case Study Development and Teaching through Cases	Not specified on certificate	5	IMS Ghaziabad (University Courses Campus)
Academic Ethics and Scientific Writing	National	6	Department of Electrical & Electronics Engineering and Department of Mechanical Engineering, School of Engineering & IT, Arka Jain University, in association with IPR Cell & IQA Cell
Tools and Techniques in Research	International	7	Department of MBA, Guru Nanak Dev Engineering College, Bidar, in collaboration with Cape Comorin Trust
Innovative Teaching and Learning Pedagogy	Not specified on certificate	6	Research Foundation of India and RFI-CARE
Personal and Professional Management (Subject Expert)	National	5	MBA Department, Arka Jain University, jointly with Research Foundation of India and RFI-CARE
Sustainability in Higher Education	National	7	Arka Jain University, in collaboration with Nucleus of Learning and Development
Academic Excellence in Higher Education	National	7	Udaan Educational Services
Advanced Research Methodology	Not specified on certificate	10	Udaan Educational Services
Research Writing and Research Methodology	International	7	Department of English, The Bhopal School of Social Sciences, in collaboration with Cape Comorin Trust and in association with Harvest Journal
AI Tools for Research, Teaching and Accreditation	Not specified on certificate	5	IMS Ghaziabad (University Courses Campus)
Future-Ready Classrooms: Cutting-Edge Teaching and Learning Methods for the 21st Century	International	7	Andhra Loyola Institute of Engineering and Technology, in collaboration with Office of Internationalization, Mindanao State University–Sulu, Philippines, Cape Comorin Trust and Harvest Journal
The Impact of Sustainable Development on Modern Public Policy	National	6	Arka Jain University, in collaboration with Nucleus of Learning and Development

Econometric Panel Data Regression Analysis	National	6	Arka Jain University, in collaboration with Nucleus of Learning and Development
Advanced Research Techniques	Not specified on certificate	10	Udaan Educational Services
ICT Tools for Curriculum Delivery and Assessment (National Workshop)	National	7	Udaan Educational Services
Generative AI	Not specified on certificate	5	Department of Computer Science & IT, School of Engineering & IT, Arka Jain University
Kaizen and Lean Thinking: A Path to Continuous Improvement	National	7	Department of Commerce and CGPC, Sanatan Dharma College, Ambala Cantt, in collaboration with Nucleus of Learning and Development
Research Skill Enhancement with Emphasis on Ethics, Journal Selection, and Author Profiling	National	7	Sarada Kurup College of Education & Research (SKCER), Ghansoli, in collaboration with Nucleus of Learning and Development
Indian Knowledge Systems and Sustainable Living: Heritage, Built Environment, and Modern Relevance	National	7	C.T.E. Society's Smt. Ahalyabai Appanagouda Patil College of Arts & Commerce for Women, Chikodi, in collaboration with Nucleus of Learning and Development
NEP-2020 and Educational Reforms	National	12	Organized by MMTTC, Department of Education, Mahatma Gandhi Kashi Vidyapith, Varanasi from 06-07-2026 to 18-07-2026.

PROFESSIONAL ACTIVITIES: SEMINARS/ WEBINARS ATTENDED

Name of the Seminar/ Webinar	Type - National or International	Organizer
Democratising Higher Education through Digital Solutions – a special virtual session by UN GCNI and Vijaybhoomi University	Not specified on certificate	SustaineVerse Webinar (session by UN GCNI and Vijaybhoomi University)
Webinar on Humanism as a Driver for Responsible Leadership	Not specified on certificate	IIHMR University
Webinar on How to Balance Personal Life and Professional Life during this Lockdown	Not specified on certificate	IIHMR University

Webinar on Unseen Epidemic: Addressing Mental Health and Well-Being	Not specified on certificate	IIHMR University
Webinar on Informal Economy and Labour Issues in Times of COVID-19	Not specified on certificate	IIHMR University
International Webinar on "Work From Home – The New Normal"	International	ASBM University, Bhubaneswar
Webinar on "Developing Soft Skills for Employability: An All-time Challenge"	Not specified on certificate	ASBM University, Bhubaneswar
Webinar on Responding to the COVID-19 Crisis – A Global Perspective of Healthcare Patients, Providers, and Products	Not specified on certificate	IIHMR University
Webinar on Sectoral Implications of COVID-19 on Indian Economy	Not specified on certificate	IIHMR University
Webinar on Transparency, Ethics and Integrity in Healthcare and Pharmaceuticals Sector	Not specified on certificate	IIHMR University
Online Workshop on Research Project Proposal Development with Emphasis on Research Methodology	Not specified on certificate	School of Commerce and Management, Arka Jain University, in collaboration with Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM)
Webinar on "Building High Performance Teams: The Leadership Challenge"	Not specified on certificate	ASBM University, Bhubaneswar
Webinar on "Performance Management"	Not specified on certificate	University of West London, RAK Branch Campus
Online Curriculum Workshop on Swachhta Action Plan (SAP)	Not specified on certificate	Mahatma Gandhi National Council of Rural Education, Hyderabad
Syllabus Review E-Workshop	Not specified on certificate	School of Commerce and Management, Arka Jain University
Webinar on "Convergence of Technology and Job Prospects: The Need of the Hour"	Not specified on certificate	ASBM University, Bhubaneswar
International Webinar on "Entrepreneurial Opportunities and Challenges During COVID-19"	International	ASBM University, Bhubaneswar

PROFESSIONAL ACTIVITIES: CERTIFICATIONS

Name of the Certification/ Course	Certified By	Year
Advance Microsoft Excel	Tata Steel Capability Development	2020
Industry 4.0	Tata Steel Capability Development	2020
MS Office	Tata Steel Capability Development	2020
Basic TQM	Tata Steel Capability Development	2020
Food & Beverage Management	Università Bocconi / Coursera	2020
Successful Negotiation: Essential Strategies and Skills	University of Michigan / Coursera	2020
Setting Expectations & Assessing Performance Issues	University of California, Davis / Coursera	2020
Project: Writing a Research Paper	University of California, Irvine / Coursera	2020
Introduction to People Analytics	Moscow Institute of Physics and Technology / Coursera	2020
Managing Employee Compensation	University of Minnesota / Coursera	2020
Six Sigma and the Organization (Advanced)	University System of Georgia / Coursera	2020
Design Thinking for Innovation	University of Virginia / Coursera	2020
Data-Driven Learning Design	LinkedIn Learning	2021
Human Resources: Selecting an HR System	LinkedIn Learning	2021
Creating a Culture of Change	LinkedIn Learning	2021
Human Resources: Pay Strategy	LinkedIn Learning	2021
Human Resources: Understanding HR Systems Features and Benefits	LinkedIn Learning	2021
Human Resources: Building a Performance Management System	LinkedIn Learning	2021

Human Resources: Strategic Workforce Planning	LinkedIn Learning	2021
Innovating Out of Crisis	LinkedIn Learning	2021
Strategic Agility	LinkedIn Learning	2021
People Analytics	LinkedIn Learning	2021
Succession Planning	LinkedIn Learning	2021
Ace Your Annual Review	LinkedIn Learning	2021
Performance Management: Setting Goals and Managing Performance	LinkedIn Learning	2021
The Future of Workplace Learning	LinkedIn Learning	2021
Using Data Science to Hire Employees	LinkedIn Learning	2021
Crisis Communication for HR	LinkedIn Learning	2021
Establishing a Well-Being Programme in Your Organisation	LinkedIn Learning	2021
Lean Six Sigma White Belt	Council for Six Sigma Certification (CSSC)	2021
Six Sigma White Belt	Council for Six Sigma Certification (CSSC)	2021
Six Sigma: Black Belt	LinkedIn Learning	2023
Managing Employee Performance	University of Minnesota / Coursera	2024
Foundations of SHRM Certification	Board Infinity / Coursera	2024
Know Yourself to Grow Yourself: Johari Window & SWOT in Action	Arka Jain University, in collaboration with Nucleus of Learning and Development	2025

STUDENT RELATED ACTIVITIES: PROJECTS GUIDED/ MENTORING/ INTERNSHIPS

Enrollment Number	Name of the Student	Batch	Name of the Faculty Mentor
AJU/221408	SANIA ARSHAD	2022–24	Mr Abhishek Upadhyay
AJU/221484	KOMAL SINGH	2022–24	Mr Abhishek Upadhyay
AJU/221526	BRIGHT BANSRIYAR HO	2022–24	Mr Abhishek Upadhyay
AJU/221548	AMAN PANDEY	2022–24	Mr Abhishek Upadhyay
AJU/221573	PAWAN KUMAR	2022–24	Mr Abhishek Upadhyay
AJU/221680	SHUMAILA ANAM ASHRAF	2022–24	Mr Abhishek Upadhyay
AJU/221684	RIYA KUMARI	2022–24	Mr Abhishek Upadhyay
AJU/221892	SHUBHAM SAGAR KUJUR	2022–24	Mr Abhishek Upadhyay
AJU/222008	ABHISHEK KUMAR MANDAL	2022–24	Mr Abhishek Upadhyay
AJU/222082	VAIBHAV RAJ	2022–24	Mr Abhishek Upadhyay
AJU/230754	NANDANI KUMARI	2023–25	Mr Abhishek Upadhyay
AJU/230844	SHALINI KUMARI	2023–25	Mr Abhishek Upadhyay
AJU/230945	VISHAL S PATEL	2023–25	Mr Abhishek Upadhyay
AJU/230997	SAPNA SHARMA	2023–25	Mr Abhishek Upadhyay
AJU/231000	KUMAR YASH	2023–25	Mr Abhishek Upadhyay
AJU/231001	AKANKSHA SAGAR	2023–25	Mr Abhishek Upadhyay
AJU/231067	RITIKA KUMARI GUPTA	2023–25	Mr Abhishek Upadhyay
AJU/231117	ANSU KUMARI SINGH	2023–25	Mr Abhishek Upadhyay
AJU/231175	BHARTI KUMARI	2023–25	Mr Abhishek Upadhyay
AJU/231179	RAHUL KUMAR	2023–25	Mr Abhishek Upadhyay
AJU/231272	KOUSHIK KUMAR	2023–25	Mr Abhishek Upadhyay
AJU/240762	TANISHA CHANDGOTIA	2024–26	Dr. Abhishek Upadhyay
AJU/240783	SUJATA GOPE	2024–26	Dr. Abhishek Upadhyay
AJU/240794	SULAGNA MITRA	2024–26	Dr. Abhishek Upadhyay
AJU/240821	ANSHU JHA	2024–26	Dr. Abhishek Upadhyay
AJU/242218	PRITAM OJHA	2024–26	Dr. Abhishek Upadhyay

AJU/240903	NAOMI MARY LUISE	2024–26	Dr. Abhishek Upadhyay
AJU/240959	MARYAM ENAM	2024–26	Dr. Abhishek Upadhyay
AJU/241099	PRATYUSH DEV KIRTI	2024–26	Dr. Abhishek Upadhyay
AJU/241228	HASAN FARHAN	2024–26	Dr. Abhishek Upadhyay
AJU/241410	ANKIT KUMAR	2024–26	Dr. Abhishek Upadhyay
AJU/241423	KRITI KUMARI	2024–26	Dr. Abhishek Upadhyay
AJU/241425	NAMARATA GOPE	2024–26	Dr. Abhishek Upadhyay
AJU/241443	SONALI KAR	2024–26	Dr. Abhishek Upadhyay

AWARDS

Name of the Award	Conferred By	Year
Innovative Academician Award	Imagines Inks Publication & Ivarin literary Club,	2024

PATENTS

Name of the Patent	Published/ Granted	Year
Dynamic Pricing and Revenue Optimization System for E-Commerce and Retail	Published	2025
Corporate Governance Compliance Management Device	Published	2025
Cross-Disciplinary Knowledge Graph System Integration Literature, History and Sociology	Published	2025

ADMINISTRATIVE RESPONSIBILTIES

- Acting Program Co-Ordinator – Department of BBA from November 2021 to December 2022.
- Departmental Incharge – Mentor – Mentee Meetings.